

Registered Office : ABM House, Plot No. 268, Linking Road, Bandra (West), Mumbai - 400 050, INDIA.
Tel. : +91 22 4290 9700 Fax : +91 22 4290 9701 www.abmindia.com CIN - L67190MH1993PLC113638

Ref: ABMHO/CSD/BSE/SG/1674

Date: 07/08/2024

To,
The Listing Department
The Bombay Stock Exchange Limited
1st Floor, P.J. Tower,
Dalal Street, fort,
Mumbai 400 001

Scrip Code: 531161

Sub: Intimation of Approval of New Employee Stock Option Scheme Called – “ABM Employee Stock Option Scheme 2024” (“ESOS 2024”/ “Scheme”).

Dear Sir,

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that, based on the recommendation of the Nomination and Compensation Committee and the Board of Directors, the Members of the Company have approved the following at the 31st Annual General Meeting of the Company held today i.e. Wednesday, 07th August, 2024:

- New Employee Stock Option Scheme called “ABM Employee Stock Option Scheme 2024” (“ESOS 2024”/ “Scheme”).

The details as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 with respect to adoption of ESOP 2023 are given separately in Annexure I to this letter.

We request you to kindly take the above information on record.

This is for your information and record.

Thanking you,

Yours Sincerely,

For ABM Knowledgeware Limited

(Sarika Ghanekar)
Company Secretary

“ANNEXURE B”

Details Required under Regulation 30 – Part A of Para B of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sr. No	Particulars	Information
a)	Brief details of options granted	Shareholders of the Company have approved the adoption of new ESOP Scheme called ‘ABM Employee Stock Option Scheme 2024’ (“ESOS 2024”/ “Scheme”).
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the scheme is in the compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
c)	Total number of shares covered by these options	The total number of Options to be granted under the plan shall not exceed 4,00,000 (Four Lakhs Only) exercisable into not more than 4,00,000 (Four Lakhs Only) equity share of Rs.5/- each fully paid-up.
d)	Pricing formula	<p>The exercise price per Option shall be equal to the market price as on the date of grant or at such discount to the Market Price of the Shares of the Company as on the date of grant as may be determined by the Nomination & Remuneration Committee at the time of grant of options.</p> <p>The specific exercise price shall be specified in the letter to be issued at the time of the grant.</p>
e)	Options vested	Not Applicable at this stage
f)	Time within which option may be exercised	The exercise period for vested Options shall be a maximum of 4 (Four) years commencing from the relevant date of vesting of Options, or such other shorter period as may be prescribed by the Nomination & Remuneration Committee at time of grant.
g)	Options exercised	Not Applicable at this stage
h)	Money realized by exercise of option	Not Applicable at this stage
i)	The total number of shares arising as a result of exercise of option	Not Applicable at this stage

j)	Options lapsed	Not Applicable at this stage
k)	Variation of terms of options	Not Applicable at this stage
l)	Brief details of significant terms	The aforesaid Options will vest over a period of 5 (five) years from the date of grant.
m)	Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable at this stage